

Redditch Borough Council

Notes to the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2019

Note 32 Employees Remuneration

Since 2010/11 the management team has been shared between Redditch Borough Council and Bromsgrove District Council, with each authority being charged 50% of the cost of each post.

Officers Remuneration Redditch Borough Council (50% recharged to Bromsgrove District Council)

		Salary, Fees and £	Pension Contribution £	Total £	50% share to Bromsgrove £	Revised Total £
Officers Remuneration Redditch Borough Council (50% recharged to Bromsgrove District Council):						
Deputy Chief Executive and Executive Director of Leisure, Environmental & Community Services	2018/19	106,131	15,601	121,732	60,866	60,866
	2017/18	105,468	15,295	120,763	60,382	60,382
TOTAL	2018/19	106,131	15,601	121,732	60,866	60,866
	2017/18	105,468	15,295	120,763	60,382	60,382

Officers Remuneration Bromsgrove District Council (50% recharged to Redditch Borough Council)

		Salary, Fees and £	Pension Contribution £	Total £	50% share to Bromsgrove £	Revised Total £
Officers Remuneration Redditch Borough Council (50% recharged to Bromsgrove District Council):						
Chief Executive	2018/19	132,664	19,104	151,768	75,884	75,884
	2017/18	130,063	18,729	148,792	74,396	74,396
Executive Director of Finance & Resources	2018/19	98,171	14,137	112,308	56,154	56,154
	2017/18	96,505	13,859	110,364	55,182	55,182
Head of Legal & Democratic Services	2018/19	81,190	11,691	92,881	46,441	46,441
	2017/18	78,072	11,493	89,565	44,783	44,783
TOTAL	2018/19	312,025	44,932	356,957	178,479	178,479
	2017/18	304,640	44,082	348,722	174,361	174,362

Senior Employees' Remuneration

The Authority's other employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions) were paid the following amounts:

Redditch Borough Council

	2018/19	2017/18
£50,001 to £55,000	0	1
£55,001 to £60,000	3	2
£60,001 to £65,000	1	0
£65,001 to £70,000	0	1
£70,001 to £75,000	0	1
£75,001 to £80,000	0	3
£80,001 to £85,000	1	0
£85,001 to £90,000	2	0
Total	7	8

Bromsgrove District Council

	2018/19	2017/18
£50,001 to £55,000	1	2
£55,001 to £60,000	10	10
£60,001 to £65,000	0	0
£65,001 to £70,000	1	0
£70,001 to £75,000	1	1
£75,001 to £80,000	0	2
£80,001 to £85,000	1	0
£85,001 to £90,000	1	1
Total	15	16

Exit Packages

The Council had a number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below:

Exit package cost band (including special payments)	Number of compulsory redundancies		Number of other departures agreed		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2017/18	2018/19	2017/18	2018/19	2017/18	2018/19	2017/18	2018/19
£0-£20,000	0	0	22	4	22	4	87,599	34,568
£20,001 - £40,000	0	0	5	0	5	0	145,555	0
£40,001 - £60,000	0	0	1	0	1	0	56,235	0
£60,001 - £80,000	0	0	1	0	1	0	74,215	0
£80,001 - £100,000	0	0	0	1	0	1	0	89,872
£100,001 - £150,000	0	0	0	0	0	0	0	0
£150,001 - £200,000	0	0	0	0	0	0	0	0
£200,001 - £250,000	0	0	0	1	0	1	0	215,868
Total cost included in bandings							363,604	340,308
Recharge to Bromsgrove District Council							(164,491)	(59,492)
Cost to Redditch Borough Council							199,113	280,816
Exit Packages undertaken by Bromsgrove District Council with a shared cost to Redditch Borough Council							72,615	0
Total cost included in the CIES							271,728	280,816